



Equality Impact Assessment

Part 1 - Initial Assessment or screening

Name of Policy/Function: Compulsory Purchase Order 114 Uplands Road, Oadby	√	This is new
		This is a change to an existing policy
		This is an existing policy, not previously assessed

Date of screening	19 th January 2017
Name of screener	Tracey Aldwinckle

1. Briefly describe its aims & objectives

The aim of the project is to bring back into use 114 Uplands Road Oadby, a property that has been empty for many years.

2. Are there external considerations? (legislation/government directive etc)

No

3. Who are the stakeholders and what are their interests?

The stakeholders are Oadby and Wigston Borough Council who are promoting the Compulsory Purchase Order and the prospective developer who will bring the property back into use.

4. What outcomes do we want to achieve and for whom?

To bring back into use a derelict building for residential use; to provide local housing opportunities.

5. Has any consultation/research been carried out?

None at this time. Several members of the public have contacted the Council expressing an interest in purchasing the property.

6. Are there any concerns at this stage which indicate the possibility of inequalities/negative impacts? (Consider & identify any evidence you have - equality data relating to usage & satisfaction levels, complaints, comments, research, outcomes of review, issues raised at previous consultations, known inequalities) If so please provide details.

No

7. Could a particular group be affected differently in either a negative or positive way? (Positive – it could benefit, Negative – it could disadvantage, Neutral – neither positive nor negative impact or Not sure?)

	Type of impact, reason & any evidence
Disability	Positive – impact of a building being brought forward for new housing or commercial development, which will now be accessible, plus job opportunities
Race (including Gypsy & Traveller)	Positive - impact of a building being brought forward for new housing or commercial development and potential job creation
Age	Positive - impact of land being brought forward for new housing or commercial development and potential job creation
Gender Reassignment	Positive - impact of land being brought forward for new housing or commercial development and potential job creation
Sex	Positive - impact of land being brought forward for new housing or commercial development and potential job creation
Sexual Orientation	Positive - impact of land being brought forward for new housing or commercial development and potential job creation
Religion/Belief	Positive - impact of land being brought forward for new housing or commercial development and potential job creation
Marriage and Civil Partnership	Positive - impact of land being brought forward for new housing or commercial development and potential job creation
Pregnancy and Maternity	Positive – impact of land being brought forward for new housing or commercial development and potential job creation

8. Could other socio-economic groups be affected e.g. carers, ex-offenders, low incomes?

For ex-offenders and those on low incomes the positive aspect of the potential for an employment site being brought forward offering job opportunities. As the land is being developed for residential purposes the development of a number of affordable units would be in accordance with Core Strategy Policy 11.

9. Are there any human rights implications?

No

10. Is there an opportunity to promote equality and/or good community relations?

Yes in terms of equality, because of the potential benefits that this development offers for the developer and the users of the refurbished building and the construction job opportunities for local people. Furthermore in respect to good community relations, 114 Uplands Road, Oadby has been empty and in a poor condition for many years and a refurbished building will have a positive impact for those people living, working and visiting the area.

11. If you have indicated a negative impact for any group is that impact legal (not discriminatory under anti-discrimination legislation)?

N/A

Yes/No (please explain)

12. Is any part of this policy/service to be carried out wholly or partly by contractors?

Yes

13. Is a full impact assessment required?

No

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14. Date by which a full impact assessment is to be completed and actions

Please note that you should proceed to a Part 2, the full Equality Impact Assessment if you have identified actual, or the potential to cause, adverse impact or discrimination against different groups in the community.

We are satisfied that an initial screening has been carried out and a full impact assessment is **not required*** (please delete as appropriate).

Completed by: Tracey Aldwinckle
Countersigned by: Steven Glazebrook

Date: 19/01/2017
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Please keep the signed hard copy with your team for auditing purposes and forward an electronic copy to the HR & Equalities Officer so that it can be published on the Council website